

## Effective January 2022

<b>Employee (EE) Pay Cycles per Sect 125 Year</b>						
<small>*Includes EE's with Summer Deferred<sup>1</sup> Pay</small>						
		11-Month* Faculty	10-Month* Faculty	Academic Managers	Classified Managers & Staff	
<b>Monthly Paycheck Received</b>	January	Yes	Yes	Yes	Yes	<b>Section 125 Recurring Plan Year (January - December)</b>
	February	Yes	Yes	Yes	Yes	
	March	Yes	Yes	Yes	Yes	
	April	Yes	Yes	Yes	Yes	
	May	Yes	Yes	Yes	Yes	
	June	Yes	No <sup>1</sup>	Yes	Yes	
	July	No <sup>1</sup>	No <sup>1</sup>	Yes	Yes	
	August	Yes	Yes	Yes	Yes	
	September	Yes	Yes	Yes	Yes	
	October	Yes	Yes	Yes	Yes	
	November	Yes	Yes	Yes	Yes	
	December	Yes	Yes	Yes	Yes	
<b>Paychecks per Year</b>		11	10	12	12	

*\*Note:* Section 125 pre-tax deductions will be averaged across the number of monthly pay cycles in the calendar plan year.

Employer-paid HRA contributions will also be average across the number of monthly pay cycles in the calendar year.

11-pay positions: Counselor, PE Instructor/Head Coach, Nursing Instructor, Athletic Trainer, Head Librarian (faculty with more than 175 day contract)

<sup>1</sup> Pre-tax deductions cannot be pulled from June or July Deferred Pay